

## **FINANCIAL INCENTIVE FOR HIRING**

**Ordinance No. 112-A / 2019, of April 12**

The Ordinance no. 112-A/2019, of April 12<sup>th</sup>, regulates the creation of the "**Contrato-Geração**" measure.

This measure consists in a **financial incentive** for the hiring, without term and at the same time of young people looking for their first job and of long or very long-term unemployed, through the combination of two pre-existing financial supports:

- a) The one granted by the IEFP under the "Contrato-Emprego" Measure, regulated by Ordinance no. 32/2017, of January 18; and
- b) Partial or total exemption from payment of Social Security's employer's contributions, regulated by Ordinance no. 72/2017, of June 21<sup>st</sup>.

The granting of this support will depend on the fulfillment of the requirements established in the mentioned ordinances, and the following ones:

- a) Conclusion of at least **two** (full-time or part-time) **permanent employment agreements** with: (i) a young person looking for the first job and (ii) a (very) long-term unemployed person; and
- b) **Increasing of the number of employees**, compared to the previous 12 months, resulting from this measure.

The financial amount will vary according to the nature of the employee hired.

The first application period for this financial support is from 9:00 am, on **April 15<sup>th</sup>**, to 6:00 pm, on **July 20<sup>th</sup>**, 2019, and should be done on the IEFP and Social Security websites.

This ordinance entered into force on April 15<sup>th</sup>, 2019.



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